



**CENTRE FOR MANAGEMENT DEVELOPMENT**  
(An Autonomous Institution under Government of Kerala)

No.CMD/K-DISC/001/2021

January 14, 2021

**NOTIFICATION**

The Centre for Management Development (CMD) invites applications from competent and qualified candidates to the posts of *Animators/Junior Animators/Associate Animators in Project Manchadi (One vacancy) and Animators/Junior Animators in Project Mazhavillu (Three vacancies)*, at the **Kerala Development & Innovation Strategic Council (K-DISC) on contract basis**. Interested candidates are required to apply via **ONLINE** mode only by filling up and submitting the prescribed application form posted on the websites of K-DISC ([www.kdisc.kerala.gov.in](http://www.kdisc.kerala.gov.in)) or CMD Thiruvananthapuram ([www.cmdkerala.net](http://www.cmdkerala.net)). The online application submission link will be open on **14-01-2021(9:00 AM)**. The last date for submitting the online application is **25-01-2021(5:00 PM)**.

**About K-DISC**

The Kerala Development and Innovation Strategy Council (K-DISC) is an advisory body constituted by the Government of Kerala in 2018, under the aegis of the Chief Minister, in order to develop strategies to foster a culture of innovation in the state and improve interventions in the state's development sector.

**Project Manchadi - 'Manchadi' (Teach Mathematics for Kerala)** has been initiated with the aim of improving the proficiency of children, at the primary level, in Mathematics by developing a Community Math Lab (CML) for child-centered, activity-based learning and teacher guided re-intervention of mathematics.

**Project Mazhavillu - 'Mazhavillu' (Teach Science for Kerala)** aims at improving proficiency of children, at the primary level, in Science by developing and using a methodology of integrated teaching and learning based on the approach of Conceptual Change.

The selected candidates *in Project Manchadi*, who will be Guides for the students for these learning activities, will play a crucial role in facilitating and improving the learning outcomes for these young children.

The selected candidates *in Project Mazhavillu*, who will be Guides for the students for these learning activities, will play a crucial role in facilitating and improving the learning outcomes for these young children.

## DETAILS OF POSTS

The details regarding the qualification, experience, remuneration, etc., are given in the table below.

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-01-2021) #	Monthly Remuneration (in Rs.) *
1.	<p><b>Animator – Project Manchadi</b> <b>(Teach Mathematics for Kerala)</b> [Animators will have to facilitate, mentor students aged 6 to 12 in learning Mathematics at the Community Math Lab at the assigned location]</p>	<p>First class, full time MSc/MSW/MEd or equivalent with 3 years of teaching experience. Or First class, full time Graduation in Engineering/Science/Mathematics/B.Ed. or equivalent with 5 years of teaching experience. <b>Essential Attributes</b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills in Malayalam and English, written as well as spoken, as evidenced through a written test,</li> <li>• Good Logical, Analytical and Critical Reasoning abilities, as evidenced through analytical and reasoning tests.</li> <li>• Advanced Computer Skills, as evidenced through a practical test.</li> </ul> <p><b>Desirable Attributes</b></p> <ul style="list-style-type: none"> <li>• Aptitude in teaching Mathematics</li> <li>• Passionate about teaching young students aged 6 to 12.</li> <li>• Proven artistic skills in Dancing, Singing, Theatre &amp; Acting</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate with demonstrated experience in teaching young students in schools</li> <li>• Having experience in teaching Mathematics is advantageous</li> </ul>	32	32500
	<p><b>Junior Animator – Project Manchadi</b> <b>(Teach Mathematics for Kerala)</b> [Junior Animators will have to work in close co-ordination with Animators and have to facilitate and mentor students (age group of 6 to 12) in learning Mathematics at the community Mathlab]</p>	<p>First Class MSc/MSW/MEd or Equivalent. Or First Class Graduation in Engineering/Science/Mathematics/B.Ed. or equivalent with 2 years of teaching experience in schools. <b>Essential Attributes</b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills in Malayalam and English, written as well as spoken, as evidenced through a written test,</li> <li>• Good Logical, Analytical and Critical Reasoning abilities, as evidenced through analytical and reasoning tests.</li> <li>• Advanced Computer Skills, as evidenced through a practical test.</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate with demonstrated experience in teaching young students in schools</li> <li>• Having experience in teaching Mathematics is advantageous</li> </ul>	30	<b>25000</b>

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-01-2021) #	Monthly Remuneration (in Rs.) *
		<p align="center"><b><u>Desirable Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Aptitude in teaching Mathematics</li> <li>• Passionate about teaching young students aged 6 to 12.</li> </ul> <p>Proven artistic skills in Dancing, Singing, Theatre &amp; Acting</p>			
	<p><b>Associate Animator- Project Manchadi (Teach Mathematics for Kerala)</b>  <i>[Associate Animators will have to work in close co-ordination with Animators and will have to facilitate and mentor students (age group of 6 to 12) in learning Mathematics]</i></p>	<p>Graduation in Engineering /Science/ Mathematics/ B.Ed. or equivalent with minimum 75% marks in the qualifying examination.</p> <p align="center"><b><u>Essential Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills in Malayalam and English, written as well as spoken, as evidenced through a written test,</li> <li>• Good Logical, Analytical and Critical Reasoning abilities, as evidenced through analytical and reasoning tests.</li> <li>• Advanced Computer Skills, as evidenced through a practical test.</li> </ul> <p align="center"><b><u>Desirable Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Aptitude in teaching Mathematics</li> <li>• Passionate about teaching young students aged 6 to 12.</li> </ul> <p>Proven artistic skills in Dancing, Singing, Theatre &amp; Acting</p>	NA	25	<b>20000</b>
	<p><b>Animator – Project Mazhavillu (Teach Science for Kerala)</b>  <i>[Animators will have to facilitate, mentor students aged 6 to 12 in learning the Sciences at the Community Science Lab at the assigned location]</i></p>	<p>First class, full time MSc in Physics, Chemistry, Zoology, Botany, Mathematics or Applied Sciences or equivalent from a recognized institution with 3 years of teaching experience.</p> <p align="center"><b><u>Essential Attributes</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills, written and spoken (in Malayalam and English as evidenced through a written test)</li> <li>• Good Logical, Analytical and Critical Reasoning abilities (as evidenced through analytical and reasoning tests)</li> <li>• Advanced Computer skills (as evidenced through a practical test)</li> </ul> <p align="center"><b><u>Desirable Attributes</u></b></p> <ul style="list-style-type: none"> <li>• B. Ed or M. Ed</li> <li>• Aptitude in teaching the Sciences</li> <li>• Passionate about teaching young students, aged 6 to 12</li> <li>• Proven artistic skills in Dancing, Singing, Theatre &amp; Acting</li> </ul>	<ul style="list-style-type: none"> <li>• Candidate with demonstrated experience in teaching young students in schools</li> <li>• Having experience in teaching the Sciences is advantageous</li> </ul>	32	<b>32500</b>

Sl. No.	Post	Qualification <sup>@</sup>	Experience	Age Limit (as on 01-01-2021) <sup>#</sup>	Monthly Remuneration (in Rs.) <sup>*</sup>
	<b>Junior Animator – Project Mazhavillu (Teach Science for Kerala)</b> [Junior Animators will have to facilitate, mentor students aged 6 to 12 in learning the Sciences at the Community Science Lab at the assigned location]	First class, full time MSc in Physics, Chemistry, Zoology, Botany, Mathematics or Applied Sciences or equivalent from a recognized institution.  <u><b>Essential Attributes</b></u> <ul style="list-style-type: none"> <li>• Excellent communication skills, written and spoken (in Malayalam and English as evidenced through a written test)</li> <li>• Good Logical, Analytical and Critical Reasoning abilities (as evidenced through analytical and reasoning tests)</li> <li>• Advanced Computer skills (as evidenced through a practical test)</li> </ul> <u><b>Desirable Attributes</b></u> <ul style="list-style-type: none"> <li>• B. Ed</li> <li>• Aptitude in teaching the Sciences</li> <li>• Passionate about teaching young students, aged 6 to 12</li> </ul> Proven artistic skills in Dancing, Singing, Theatre & Acting	<ul style="list-style-type: none"> <li>• Candidate with demonstrated experience in teaching young students in schools</li> <li>• Having experience in teaching the Sciences is advantageous</li> </ul>	30	25000

***Vacancies may vary***

*@ - For candidates with proven experience of working with young children of age 6 to 12 in Government/Non- Government Organisations, the qualifications mentioned can be relaxed*

*# - Relaxable in the case of deserving candidates*

*\* - May vary based on qualification and experience*

**Note:**

- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying and enter the particulars completely Online
- K-DISC/CMD is not responsible for any discrepancy in submitting the application through Online.
- Applicants must compulsorily fill-up all relevant fields of applications and submit application through Online.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the Original documents produced by the Candidates his/her candidature will be rejected.
- K-DISC reserves the right to fill or not fill the post advertised.

- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5:30 pm on working days (Monday – Friday)
- Admittance to various stages of the recruitment will be provisional only and will not confer any claim unless various other conditions of selection process are satisfied. Detailed scrutiny of the credentials will be done before interview/appointment. Any discrepancy found during the detailed scrutiny or at any stage of the recruitment process will result in the rejection of the candidature.
- Candidates are needed to be stationed at the respective Project location and should be willing to travel extensively in the project locations.
- Candidates with training in applications using computer stimulations/modelling for science learning/teaching etc. shall get preference.
- Candidates who have exposure to educational activism shall get preference.
- Candidates with exposure in design of riddles, toys, games and related community projects etc., shall get preference.
- Candidates with proven achievements in extra-curriculars like Dancing, Acting, Singing and Role Play shall get preference.
- Canvassing in any form will lead to disqualification. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice. K-DISC reserves the right to fill or not fill the post advertised.
- Candidates shall upload the Curriculum Vitae in PDF formats only. Others formats will not be accepted
- Incomplete/Incorrect application will be rejected.

**SD/-**  
**Authorised Signatory**

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